

COMPANY PRESENTATION

AIM ITALIAN CONFERENCE

Milan, May 28th 2018

Disclaimer

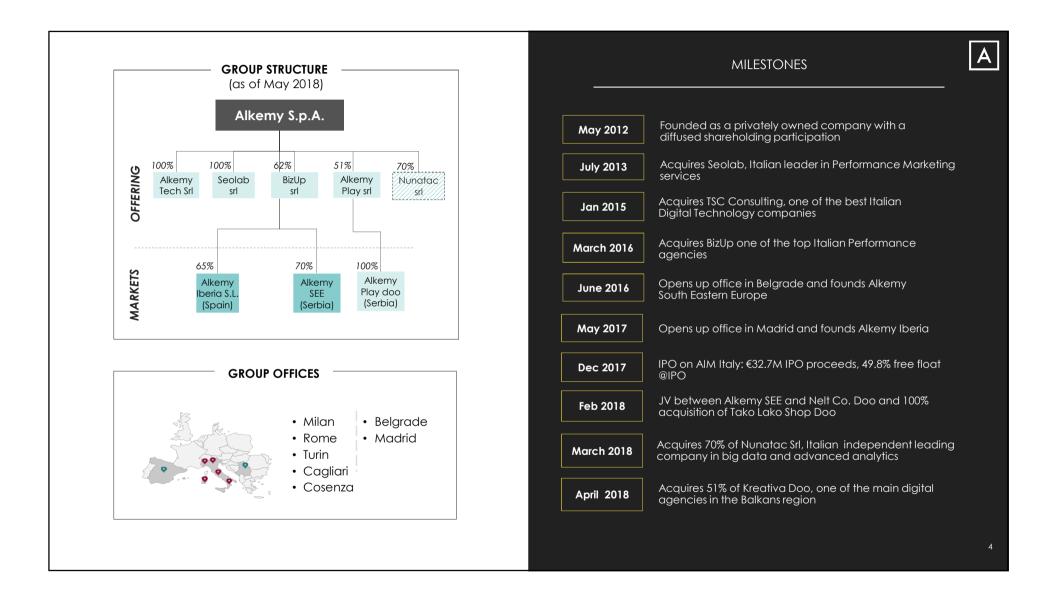


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Α

WE STAND AT THE INTERSECTION OF BUSINESS, TECHNOLOGY AND CREATIVITY

- Alkemy was incorporated on May 18th 2012 as a result of an "alkemy" of entrepreneurs with very successful and different backgrounds (strategy, communication, technology, services) with the Mission to support large companies in growing their business through all digital media and technologies.
- Less than six years after its incorporation Alkemy, with approx. €45M turnover, has reached a leading position in Italy, being recognized as top-of-mind for digital and innovation services among CEOs and top managers, and ranking among the top-30 European digital companies by size.
- > Since 2016 Alkemy, with the creation of Alkemy SEE in Belgrade and Alkemy Iberia in Madrid, has started an internationalization process to become the leading innovation partner in South Europe.



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WE MANAGE LARGE BUSINESS TRANSFORMATION PROJECTS FOR CORPORATIONS ACROSS ALL KEY INDUSTRIES





> **We support** CEOs in improving their market position and competitiveness by innovating and transforming their business model.



> **We manage** end-to-end business transformation projects, which cover the entire value-chain, from strategy to implementation.



> **We integrate** best-in-class competencies in the areas of Strategy, eCommerce, Communication, Performance and Technology.

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ALKEMY AT A GLANCE

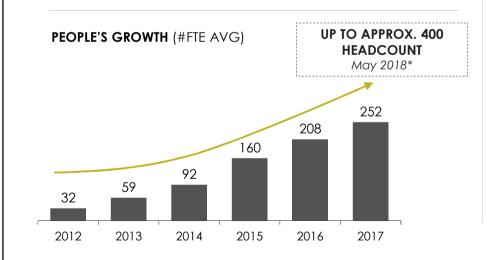
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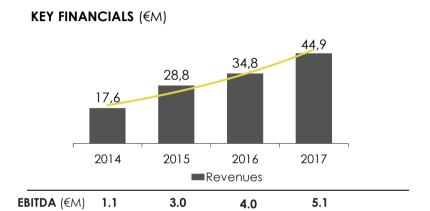
- > 160 CLIENTS
- > >60% 2018 REVENUES ALREADY BOOKED

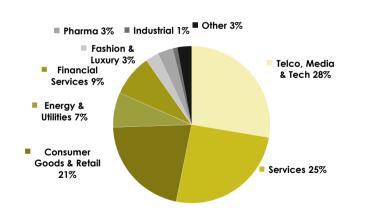
FY2017

- → 304 EMPLOYEES
- 5 OFFICES IN ITALY & 2 ABROAD (Madrid and Belgrade)

*Company's elaborations based on new acquired companies headcount







BREAKDOWN REVENUES 2017 BY INDUSTRY**

**Company's elaborations – data not comparable with ones presented in the IPO Prospectus

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LEADING INNOVATION-ENABLER WITH AN INTEGRATED END-TO-END APPROACH



ALKEMY HAS A SERIES OF DISTINCTIVE ASSETS WHICH MAKE IT A UNIQUE PLAYER IN THE DIGITAL MARKET



Multi-service portfolio and strong capability to meet CEOs needs

- > Comprehensive service portfolio developed both internally and through successful acquisitions
- > Deep understanding of client needs and unique capability to offer tailor-made solutions



Solid top client base with significant growth opportunities

- > Focus on top clients with high-value projects
- > Strong opportunities for deeper client relationships (increasing average revenue per client) and new client acquisitions



High-level and diverse people & skills

> Unique team of talents, with competencies spanning from strategy to communication and technology, across all key areas of digital



Proprietary technological platforms

Proprietary technologies that ensure a competitive advantage, focusing on eCommerce, Media &
 Performance and digital solutions

SIZABLE AND DOUBLE-DIGIT GROWING REFERENCE MARKET...

Α

THE ITALIAN B2B DIGITAL SERVICES MARKET IS WORTH ALMOST 2 B€ AND IT IS SHOWING DOUBLE-DIGIT GROWTH (CAGR 2014-2019F: +11.3%)

The Italian digital market is still emerging when compared to the rest of Europe ...

... but a strong and stable growth rate is expected in the next few years

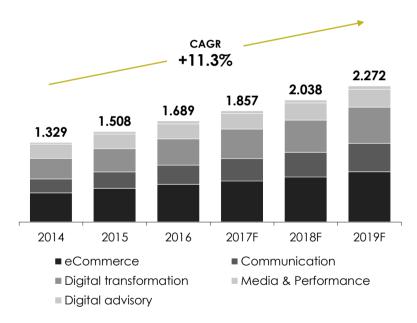
Italian market for Alkemy core offering, data in €M



Only 63% of Italians regularly use Internet, compared with an European average of 76%

39% vs 65%

Only 39% of Italians buy online, compared to 65% of the UK population



Sources: Alkemy analysis on data from European digital Agenda: "Europe's Digital Progress Report 2017", Politecnico e Netcomm: "L'eCommerce B2C in Italia 2017", FCP: "Osservatorio FCP Assointernet 2017", Nielsen: "Digital ad ratings and benchmark", PrimaComunicazione

...AND A UNIQUE POSITIONING IN A FRAGMENTED ARENA

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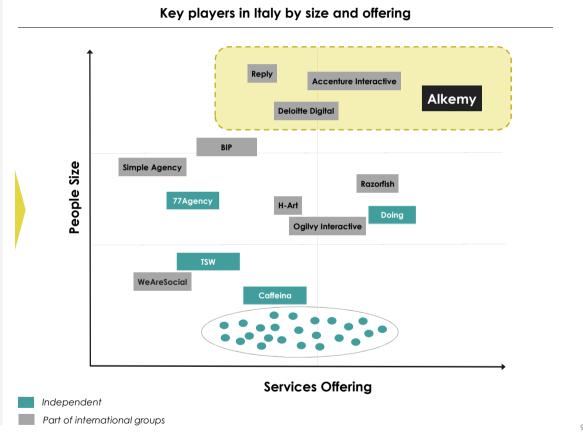
ALKEMY IS THE ONLY INDEPENDENT COMPANY IN THE ITALIAN MARKET WITH A COMPREHENSIVE PORTFOLIO OFFERING

Italian Market Context

- > Extremely fragmented market in Italy
 - most players belonging to international networks
 - lots of small companies focused on specific segments (i.e. social, eCommerce)

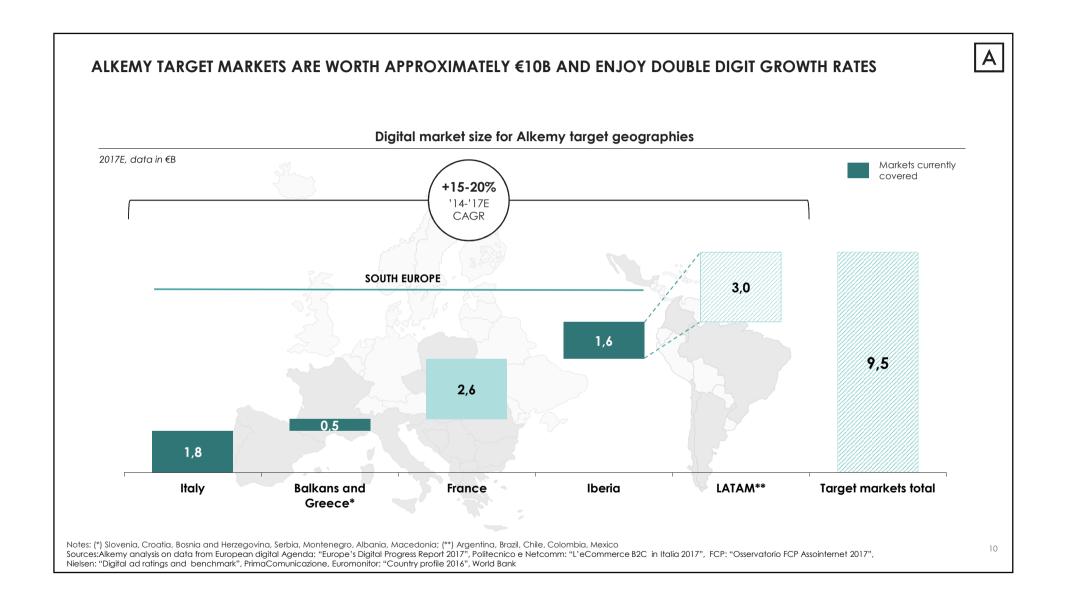
Alkemy Positioning

- The only independent company in the Italian market with a comprehensive portfolio offering
- Best positioned to play an active role in the sector consolidation process



Source: Alkemy analysis on official Annual Reports of the mentioned companies

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HIGH STANDING AND CROSS-INDUSTRY CLIENT BASE...



Selected Clients











Posteitaliane



































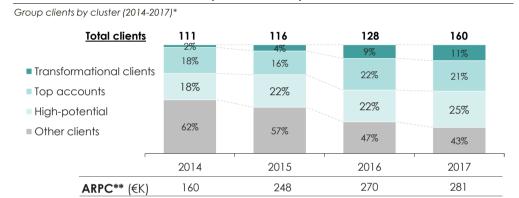


...WITH HIGH LOYALTY AND INCREASING SHARE OF WALLET

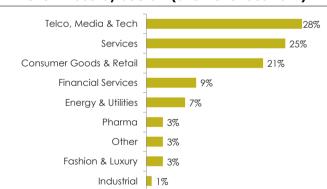
Α

- Top client base, diversified by industry
- > High client satisfaction, 100% retention rate on top accounts (>150€k revenues)
- No.160 clients (as of Dec'17), with a stable growth over the last years
- Increasing "share of wallet" thanks to deeper client relationships
- Relevant backlog, offering strong visibility of future results

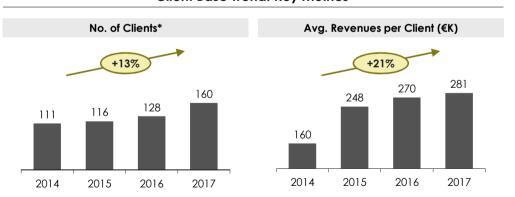
Group clients composition



Client Base by Sector* (over revenues 2017)



Client Base Trend: Key Metrics



Note: Transformational clients: digital transformation projects involving more than one Alkemy BU at a time; Top accounts: large vertical projects (over 150 €k), carried out by a single Alkemy BU; High-potential: mid-size vertical projects (over 50 €k) with developing potential; (*) Management elaborations (**) Average Revenues Per Client. (***) Number of clients is made excluding revenues under €1k and minor customers from companies acquired in the last 3 years.

EXAMPLE OF ALKEMY PROJECTS

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Alkemy integrated projects

1 BUSINESS TRANSFORMATION

We manage end-to-end projects to support clients in the transformation of their business model, covering the entire value chain, from strategy to technology implementation

2 CHANNEL INNOVATION

We work with companies to innovate their channel, maximizing and amplifying the opportunities of interactions with their clients by extending the various touchpoints and integrating all channels with a full omnichannel approach

3 PERFORMANCE BOOST

We support clients in maximizing the performances of specific channels (both on and off-line) and activities (customer acquisition, traffic increase, etc...) by leveraging all digital media and technologies



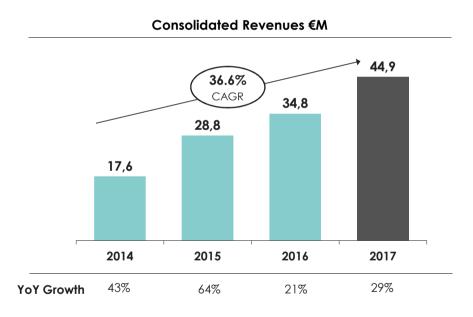
EXAMPLE OF ALKEMY PROJECTS

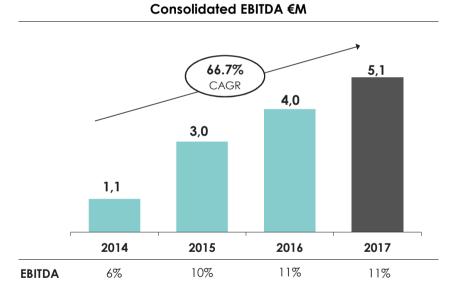


Client	Project	Alkemy's role	Timing	Results
SIAE DALLA PARTE DI CHI CREA	 Digital transformation of the overall service model towards users (design, structuring and implementation) 	 Digital transformation strategy IT assessment, new website frontend release/new portals for professional users Communication: new logo, media plan, social media 	> Jun 2014 - ongoing	 Record revenues in 2016, enabled by the new developed services Revenues from multimedia activities +9.6% on 2015 results Personnel costs reduced by 10%
COOP Easy)COOP	 CHANNEL INNOVATION Structuring and implementation of Coop eCommerce strategy 	 Digital partner to support the start- up and the whole sales / marketing / IT processes in full outsourcing 	> Feb 2016 – ongoing	 Launch of eCommerce platform "EasyCoop" in main Italian cities: Rome area in Q4 '16 Bologna in Q3 '17 Modena and Padova in Q1 '18
vodafone	PERFORMANCE BOOST Content editing on both desktop and mobile website and offer configuration	 Technological partner for content editing on Vodafone.it website Deeper client relationships, with full support for online process 	> 2012 - ongoing	 Performance and conversion improved, efficiency and quality optimized Alkemy nominated Vodafone's Best Supplier Annual Partner Meeting 2016

SHARP GROWTH AND MARGIN ENHANCEMENT

- > Strong revenues growth, both organically and through acquisitions
- > Constant EBITDA Margin % improvement thanks to the shift towards higher value/transformational services and a progressive business industrialization and lower external costs
- > Debt free (Net Cash Dec'2017: €19.23M) thanks to IPO proceeds, able to finance both acquisitions and NWC needs due to the high growth rate



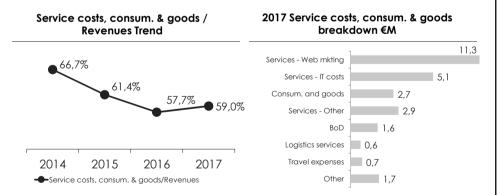


STRONG AND PROFITABLE GROWTH

Consolidated Profit & Loss

Profit and Loss €M - ITA GAAP	2014	2015	2016	2017	CAGR '14-'17
Revenues	17,59	28,84	34,83	44,89	37%
Service costs, consum. & goods Leases & rentals Personnel Other Costs	(11,73) (0,14) (4,56) (0,09)	(17,70) (0,43) (7,73) (0,02)	(20,09) (0,68) (9,88) (0,15)	(26,57) (0,74) (12,22) (0,29)	
EBITDA	1,08	2,95	4,02	5,06	68%
% Revenues	6,1%	10,2%	11,5%	11,3%	
Bad debts / claims / provisions Depreciation /Amortization	(0,13) (0,19)	(0,18) (0,35)	(0,31) (0,51)	(0,36) (1,03)	
EBITA	0,76	2,42	3,20	3,67	69%
% Revenues	4,3%	8,4%	9,2%	8,2%	
Amortization of Goodwill	(0,15)	(0,61)	(0,83)	(0,83)	
EBIT	0,61	1,81	2,37	2,84	67%
Financial charges Extraordinary items	(0,04)	(0.02)	(0,08)	(0,10)	
EBT	0,57	1,78	2,28	2,73	69%
Taxes % Tax rate	(0,37) 65,7%	(0,87) 48,7%	(1,09) 47,9%	(1,21) 44,2%	
Net Profit	0,19	0,91	1,19	1,53	99%
% Revenues o/w Minorities	1,1% 0,12	3,2%	3,4% 0,11	3,4% 0,37	
o/w Group Net Profit	0,08	0,91	1,08	1,16	147%
Net Profit + Am. of Goodwill	0,34	1,53	2,02	2,36	90%
% Revenues Group Net Profit + Am. of Goodwill	1,9%	5,3% 1,53	5,8% 1,91	5,3% 1,99	107%

- > Consolidated Net Sales +29% compared to FY2016
- > FY2017 Consolidated EBITDA +26% vs €4.02M in FY2016, despite the start-up costs of new offices abroad
- > FY2017 Services costs, consum. & goods percentage increasing over FY2016 mainly due to intermediated media costs item
- Avg FTE at 252 in FY2017 vs 208 in FY2016
- > Pursuant to ITA Gaap, Alkemy amortizes its goodwill
- High tax rate mostly due to the amortization of goodwill, which is not tax deductible

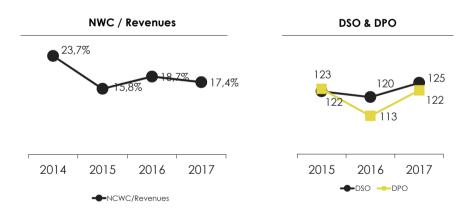


SOLID BALANCE SHEET

Consolidated Balance Sheet

Balance Sheet €M - ITA GAAP	2014	2015	2016	2017
Tangible Assets Intangible Assets Financial Assets (Associates)	0,13 1,56	0,42 5,88 0,00	0,58 7,46 0,01	0,66 8,45 0,01
Fixed Assets	1,69	6,30	8,05	9,11
Inventories Trade Receivables Trade Payables	0,02 9,01 (4,85)	0,15 11,50 (7,10)	0,23 13,77 (7,48)	0,25 18,17 (10,63)
Net Trade Working Capital	4,17	4,55	6,53	7,79
Other Current Assets Other Current Liabilities Provision for Risks Employees' leaving entitlement	(2,13) (0,06) (0,48)	1,58 (3.57) (0,17) (0,76)	1,81 (3,20) (1,11)	3,17 (4,60) (0,01) (1,44)
Total Capital Invested	3,62	7,93	12,07	14,03
Total Equity	5,76	9,88	11,57	33,26
o/w Group Equity o/w Minorities	5,45 0,31	9,88	0,20	32,62 0,64
Cash Financial assets	(2.11)	(3,35)	(2,91)	(23,45)
Bank Debts Other financial debts		1,41	3,11	3,47 0,75
Net Debt (Cash)	(2,14)	(1,95)	0,50	(19,23)
Total Funds	3,62	7,93	12,07	14,03

- Intangibles assets are mainly composed by goodwill due to past acquisitions (subject to a 10Y amortization) and IPO costs
- Alkemy has put&call options on the minorities of BizUp, Alkemy Play and Alkemy Iberia with exercise in FY2019, FY2020 and FY2021 respectively



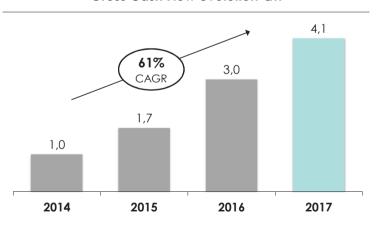
CASH FLOW GENERATION

Consolidated Cash Flow

Cash Flow €M - ITA GAAP	2014	2015	2016	2017
Net Profit Adjustments (cash tax, interest and other) Non cash items	0,19 0,10 0,70	0,91 (0,75) 1,51	1,19 (0.35) 2,18	1,53 (0,24) 2,85
Gross Cash Flow	0,99	1,68	3,02	4,14
Change in inventories Change in trade receivables Change in trade payables Total change in NWC	0,06 (3,39) 1,90 (1,44)	(0,10) (0,87) 0,02 (0,95)	(0,08) (1,68) (0,45) (2,20)	(0,02) (4,76) 3,17 (1,61)
Total change in other asset/liabilities	1,18	(0.22)	0,40	0,41
Operating Cash Flow	0,74	0,51	1,22	2,94
Capex	(0,30)	(0.73)	(0.59)	(2,93)
Free Cash Flow before Acquisitions	0,44	(0,22)	0,63	0,01
Acquisitions (net of cash acquired)		(0,34)	(2,20)	
Free Cash Flow	0,44	(0,56)	(1,57)	0,01
Change in Equity Dividends Change in bank & fin. debts/time deposits	0,42	0,05 (0,18) 1,93	(0,58)	20,16
Change in Cash	0,86	1,25	(0,44)	20,54
Initial Cash Final Cash	1,28 2,11	2,11 3,35	3,35 2,91	2,91 23,45

- Gross Cash Flow steadily growing
- Net of IPO costs, Ordinary Capex around 2% of Revenues – most of R&D costs are not capitalized
- Net Financial Position of €19.23M at Dec 31 2017 thanks to IPO Proceeds

Gross Cash Flow evolution €M



WE DELIVER WHAT WE SAY

GUIDELINES

Organic Growth Leverage on loyal customer base to

increase ARPC and share of wallet by pushing on integrated transformational projects

WHAT WE SAID

FY2017E at approx. €40MFY2017E EBITDA at approx. €5M

WHAT WE DELIVERED

- ✓ FY2017 at €44.89M
- ✓ FY2017 EBITDA at €5.06M

M&A

Continue successful aggregation track by focusing on new competencies (IoT, Analytics, ...) and geographies (South Europe)

2 acquisitions, 1 in H1FY2018 and 1 in H2FY2018

- ✓ JV with NELT Group in February 2018 to consolidate the presence in the Balkan area
- ✓ Acquisition of NUNATAC in March 2018 to integrate expertise in Big Data & Analytics
- ✓ Acquisition of Kreativa New Formula in April 2018, a further step in the Balkan area consolidation
- ✓ > €1M additional EBITDA FY2017 from accretive acquisitions*
- ✓ New opportunities under valuation

STOCK EXCHANGE

- Intention to move from AIM to MTA STAR Segment in 24months from IPO
- Implementation of IAS/IFRS Standards

- ✓ Confirmation of the Intention to move to MTA STAR Segment as planned
- ✓ IAS/IFRS Transition ready for FY2018 Annual Report

*Nunatac and KNF

SUCCESSFUL M&A IMPLEMENTATION STRATEGY



ALKEMY COMPLETED 3 MAJOR M&A TRANSACTIONS, EXTRACTING SYNERGIES AND IMPLEMENTING SUCCESSFUL INTEGRATION MODEL

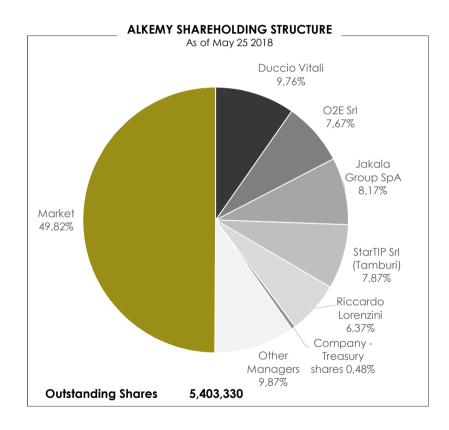
Alkemy M&A Track Record				Impact on performance ^(*)		
Target Company	Acquisition Date	Activity	Rationale	Company Sales €M and CAGR Company	EBITDA €M and CAGR	
SEOLAB on season of Alarm status, articles	July 2013	Performance marketing	Competences / cross-selling	2,2	1,0 2016 2017	
TSC DALDITS OF SOLUTIONS 4	January 2015	System integration	Competences / cross-selling	7,6 10,2 12,0 1,3	1,8 2.3	
bizup	March 2016	Content marketing & native adv	Competences / cross-selling	2014 2016 2017 2014 +70% 8,5 3,0 4,2 0,5	2016 2017 +81% 1,8 0,6	
ø nunatac	March 2018	Data Analysis/ Big data	Competences / cross-selling	2015 2016 2017 2015 FY2017 Sales at € 6.50M, FY2017 Ebitda a	2016 2017 It approx. € 0.9M	
KNF	April 2018	Digital marketing and advertising	Geographical area / cross- selling	FY2017 Sales at € 1.50M, FY2017 Ebitda a	t approx. € 0.15M	
year before acquisition vs. 2017				*under ITA GAAP full consolidation of Nunatac in FY2018 Annual Repor IAS/IFRS 8months consolidation of Nunatac and 6months consolidatio		

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MANAGEMENT TEAM AND SHAREHOLDERS STRUCTURE

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- Unique team of talents, with competencies which span from strategy to communication and technology, across all key areas of digital
- Experienced management team which led the development of Alkemy since its foundation
- Entrepreneurial approach enhanced by a direct stake in the Company (about 50 managers have either shares or stock options)
- Bonus mechanism based on company's value creation (EBITDA growth)
- Relevant stock option plans*:
 - New stock option plan in force from IPO (strike price = IPO price)
 - Previous stock option plan still in force
- Alkemy owns #26,062 treasury shares, equal to 0.48%, at May 2018



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*old plan: 335.780 shares (all vested, to be exercised up to July 2020) - new plan: 222,200 shares (to be assigned)

HIGH PROFILE AND COMMITTED MANAGEMENT TEAM





DUCCIO VITALI Chief Executive Officer



ALESSANDRO MATTIACCI Chairman and VP Corporate Development



CLAUDIO BENASSO Chief Financial Officer



MATTEO MENIN
VP Communication



MATTEO BELLOMO
VP eCommerce







OSCAR ZOGGIA

VP Outsourcing
& Business Development

CORPORATE GOVERNANCE



ВС	ARD OF DIRECTORS	BOARD	BOARD OF STATUTORY AUDITORS		
Chairman	ALESSANDRO MATTIACCI	Chairman	MAURO DARIO BONTEMPELLI		
CEO	DUCCIO VITALI	Standing Auditor	GABRIELE GUALENI		
Vice Chairman	FRANCESCO BERALDI				
Director	RICCARDO LORENZINI	Standing Auditor	ANGELO MIGLIETTA		
Director	MATTEO CARLO DE BRABANT	Alternate Auditor	MARCO GARRONE		
Director	CLAUDIO BENASSO				
Independent Director	marinella soldi	Alternate Auditor	PIERO ALBERTO BUSNACH		
Independent Director	ANDREA DI CAMILLO				

Independent Audit Firm: KPMG S.p.A.

ALKEMY SHARES & IPO



IPO date

• December 5th 2017

Market

· Borsa Italiana AIM Italia

Issuer & Ticker

• Alkemy S.p.A. (ALK) | ISIN: IT0005314635

• REUTERS ALK.MI | BLOOMBERG ALK.IM

Investors

• 100% Institutional Offering to Italian and international investors under Regulation (excluding Japan, Canada, Australia, USA and any other jurisdiction where the private placement is restricted)

IPO Structure

• Offer Structure: 1.7m primary shares and 0.835M secondary shares

• Greenshoe: 0.25m shares entirely exercised

• No. Shares pre IPO: 3.703M

• No. Shares post IPO: 5.403M

• Price €11.75 at IPO

• Market Cap at IPO: €63.490M

Syndicate Structure Banca IMI & Intermonte: Joint Global Coordinators and Joint Bookrunners

Lock-Up Arrangements • Jakala Group S.p.A., O2E S.r.I. (F. Beraldi), R.Lorenzini: 1Y

• D.Vitali and Lappentrop Srl (A.Mattiacci): 2Y

Nomad

• Banca IMI

Specialist

Intermonte

BUYBACK PLAN

To support M&A activities

• To be finalized within 18 months in several rounds and up to max. 15% of the total share capital

Use of Primary Proceeds

Price at May 23 2018

Market Cap at May 23 2018

Analyst Coverage (April 2018)

IR Contact

• Support the external growth through acquisitions

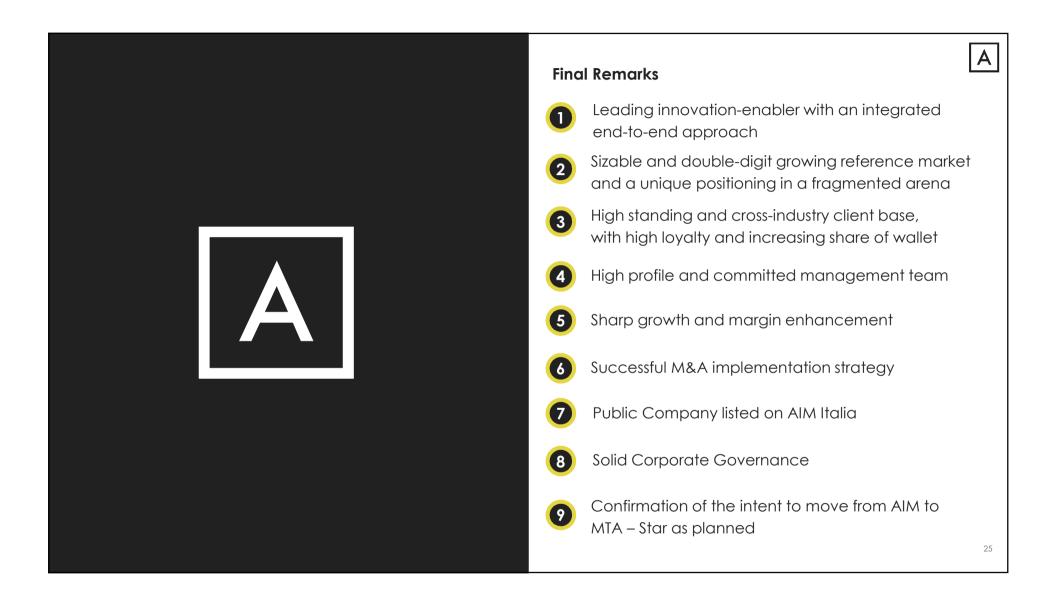
€11.40

€60.53M

• Intermonte, SPECIALIST: TP €15.80 | BUY

• BANCA IMI, CORPORATE BROKER: TP €14.90 | BUY

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