



FY 2020 PRELIMINARY RESULTS

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WE DESIGN BUSINESS EVOLUTION THROUGH DATA, TECHNOLOGY & CREATIVITY

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Alkemy was founded in 2012 with the aim of supporting the **top management** of large companies in the **process of digitizing** their business model.

The market in which Alkemy insists is the digital transformation market which today is worth over 6 billion euros in Italy and grows at a rate of between 7 and 10% per year.

In this market, Alkemy has developed a differentiated positioning that has allowed it to grow with a CAGR of 33% (>2x the market), to move from the 23 starting resources to a team of over 650 people and a turnover of about 74.8M€.

In these 8 years, Alkemy has **successfully** used the **M&A lever** (7 acquisitions) using the IPO proceeds in less than nine months, and the **EBITDA growth** of the four acquisitions made in Italy from 2013 to 2018 was between **150 and 440%**.

Alkemy has developed a **new organization** and a new Go-to-Market strategy that have laid the foundations for the **industrialization** and expansion of the business scale, resulting in **strong organic** growth and higher marginality.

We help companies to evolve their business in the post-digital scenario

CUSTOMER RESILIENCY & INDUSTRIALIZATION OF BUSINESS MODEL



First results of the **industrialization** of business model registered in **marginality** and **business resiliency**

FY 2020 MAIN ACHIEVEMENTS

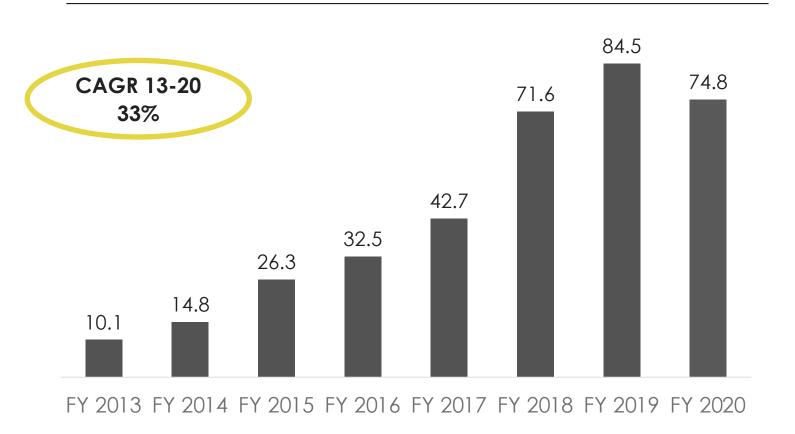
- > **EBITDA** up 23% compared to FY 2019
- > Strong Improvement in marginality compared to FY 2019 (EBITDA margin + 2 pps)
- > **Resiliency** of TIER 1 and TIER 2 customers

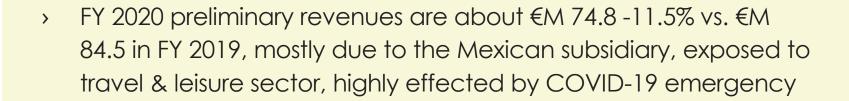
€M	FY 2020	FY 2019
Turnover	74.8	84.5
EBITDA	6.2	5.0
EBITDA margin	8%	6%

FY 2020 PRELIMINARY REVENUES AND EBITDA



ALKEMY FY REVENUES(€M) — IAS /IFRS(1)(3)





FY 2020 Italian turnover showed more resiliency, thanks to the new Go-to-Market strategy, strongly focused on main clients, which over performed over the period.

ALKEMY FY ADJ. EBITDA (€M) — IAS /IFRS (2)(3) 6.2 6.2 **CAGR 14-20** 5.0 36% 3.9 3.5

> FY 2020 preliminary EBITDA is about €M 6.2 +23% compared to €M 5.0 in FY 2019. The strong increase is mainly achieved thanks to the efficiency arising from the new organization and the better mix of the new Go-to-Market strategy

FY 2013 FY 2014 FY 2015 FY 2016 FY 2017 FY 2018 FY 2019 FY 2020

9.2%

10.8%

8.7%

6.0%

8.0%

EBITDA

MARGIN

6.7%

10.7%

FY 2020 preliminary EBITDA margin is about 8% vs. 6% in FY 2019 with a positive growth of 2 pps, due to lower costs impact on revenues, thanks to the industrialization process started in 2020.



OUTLOOK

- Alkemy will continue the process of industrialization of the business model, which showed already the first results in terms of marginality, and the management expect to see further improvement over the course of both FY 2021 and the whole business plan period. Indeed, Alkemy will continue to work in this direction with an elevated focus on both marginality and organic growth.
- > In FY 2020 top line was impacted by an unprecedented crisis, but we are confident that in a post COVID-19 world, the services offered by Alkemy for digital transformation and business evolution will be structurally necessary for our current and future customers to be competitive and successful.
- > Current trading is showing promising signs as we have already started to sign off new project and clients, which results will be registered already in 1Q 2021.

A PUBLIC COMPANY LISTED ON MTA – STAR SEGMENT



Issuer & Tickers

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• REUTERS ALK.MI | BLOOMBERG ALK.IM

Market

• Borsa Italiana, MTA – STAR Segment

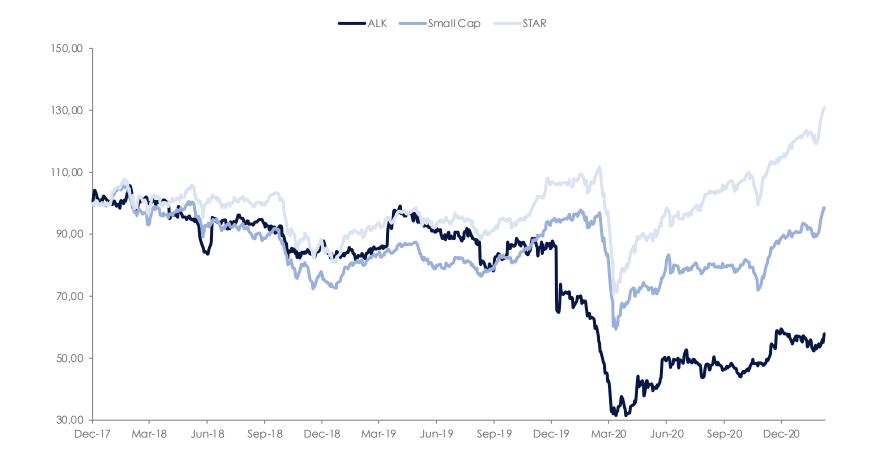
Specialist

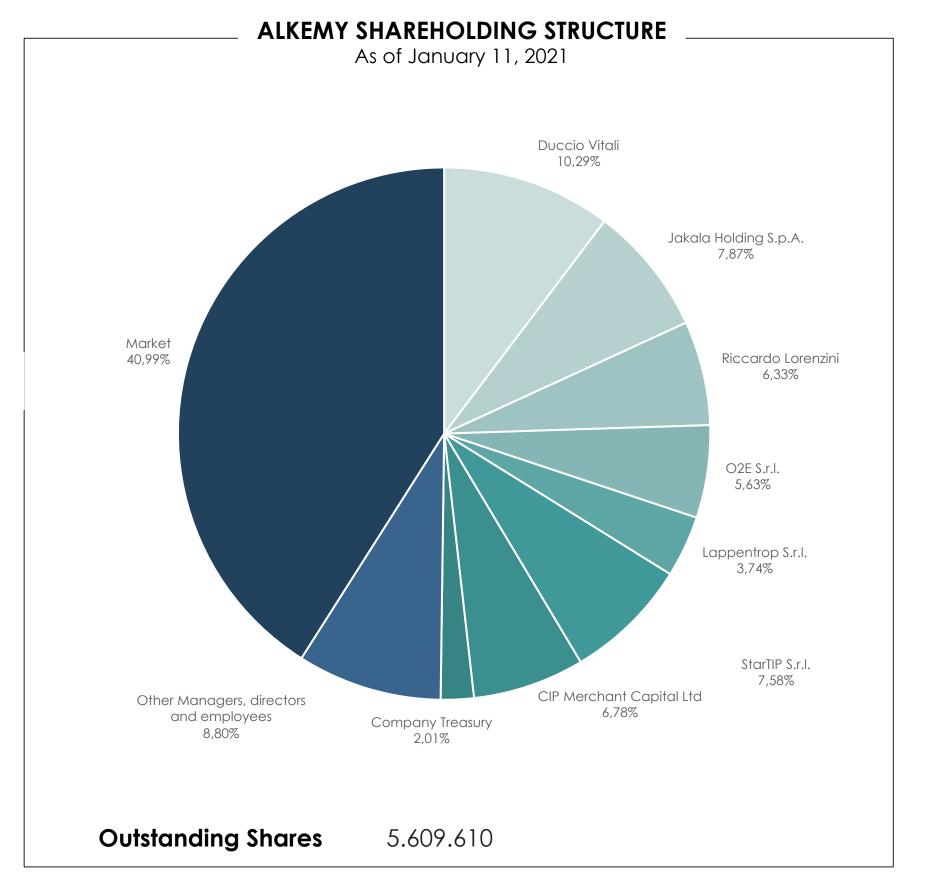
Intermonte

Analyst Coverage

Intermonte
 TP €8.30 | Outperform (Nov 2020)

Banca Imi
 TP €9.00 | Buy (Sept 2020)
 Mediobanca
 TP €8.00 | Outperform (Sept 2020)





⁽¹⁾ O2E Srl belongs to Francesco Beraldi

⁽²⁾ Lappentrop Srl belongs to Alessandro Mattiacci

⁽³⁾ Other Managers: Alkemy and founders of new acquired companies

⁽⁴⁾ Buy Back plan was in place until November 2020



Alkemy enabling evolution Via San Gregorio 34 20124 Milano, Italy Tel: +39 02 92894 1 - Fax: +39 02 92894 500 info@alkemy.com

INVESTOR RELATIONS ir@alkemy.com