



ORDINARY SHAREHOLDERS' MEETING HELD ON APRIL 26 2021

Summary Report Of The Votes

Pursuant to Article 125-quater, comma 2 of Italian legislative Decree no. 58/98

First Item - Approval of the Financial Statements as of December 31st 2020

1. **Approval of the Financial Statements as of December 31st 2020, accompanied by the Directors' Report on Operations, the Report of the Board of Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements as of December 31st, 2020 and of the Consolidated Non-Financial Statement prepared in accordance with Italian Legislative Decree no. 254/2016.**

	votes no.	% votes represented at the meeting	% of the share capital with voting rights ¹
Vots rappresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	4.931.394	98,405%	66,617%
Againsts	79.920	1,595%	1,080%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
Total		100,000%	67,697%

¹ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Second Item - Allocation of the profit for the year 2020

2. **Allocation of the profit for the year 2020. Related resolutions.**

	votes no.	% votes represented at the meeting	% of the share capital with voting rights²
Vots rappedresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	5.011.314	100,000%	67,697%
Againsts	0	0,000%	0,000%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
Total	5.011.314	100,000%	67,697%

² taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Third Item - Proposed amendments to the 2020/2023 Long-Term Incentive Plan

3. Approval of the proposed amendments to the 2020/2023 Long-Term Incentive Plan. Related and consequent resolutions.

	votes no.	% votes represented at the meeting	% of the share capital with voting rights³
Vots rappresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	4.931.394	98,405%	66,617%
Againsts	79.920	1,595%	1,080%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
Total	5.011.314	100,000%	67,697%

³ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



4. Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98:

4.1. binding resolution on the first section on the Remuneration Policy, in accordance with Art. 123-ter, paragraphs 3-bis to 3-ter of Italian Legislative Decree no. 58/1998;

4.2. non-binding resolution on the second section on fees paid in accordance with Art. 123-ter, paragraphs 4 and 6 of Italian Legislative Decree no. 58/1998.

Item 4.1 - Binding resolution on the first section

	votes no.	% votes represented at the meeting	% of the share capital with voting rights⁴
Vots rappresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	4.736.572	94,518%	63,985%
Againsts	274.742	5,482%	3,711%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
Total	5.011.314	100,000%	67,697%

⁴ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Item 4.2 - Non Binding resolution on the second section

	votes no.	% votes represented at the meeting	% of the share capital with voting rights⁵
Vots rappedresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	4.736.572	94,518%	63,985%
Againsts	274.742	5,482%	3,711%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
Total	5.011.314	100,000%	67,697%

⁵ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Fifth item - Request for authorisation to purchase and dispose of treasury shares

5. Request for authorisation to purchase and dispose of treasury shares in accordance with Articles 2357 et seq. of the Italian Civil Code; related and consequent resolutions.

	votes no.	% votes represented at the meeting	% of the share capital with voting rights⁶
Vots rappresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	4.736.572	94,518%	63,985%
Againsts	274.742	5,482%	3,711%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
TOTAL	5.011.314	100,000%	67,697%

⁶ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Fifth item - Request for authorisation to purchase and dispose of treasury shares - WHITEWASH

	votes no.	% votes represented at the meeting	% of the share capital with voting rights⁷
Vots rappresented at the Shareholders' Meeting	1.366.024	100,000%	18,453%
In Favor	1.091.282	79,887%	14,742%
Againsts	274.742	20,113%	3,711%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
TOTAL	1.366.024	100,000%	18,453%

⁷ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.



Sixth Item - Director Appointment

6. Appointment of Director in accordance with Article 2386, first paragraph of the Italian Civil Code and Article 19.17 of the Articles of Association. Related and consequent resolutions.

	votes no.	% votes represented at the meeting	% of the share capital with voting rights⁸
Vots rappresented at the Shareholders' Meeting	5.011.314	100,000%	67,697%
In Favor	5.011.314	100,000%	67,697%
Againsts	0	0,000%	0,000%
Aabstentions	0	0,000%	0,000%
Non Voting	0	0,000%	0,000%
TOTAL	5.011.314	100,000%	67,697%

⁸ taking into account the increased votes and gross of treasury shares (112,536 equal to 2.006% of the share capital) and shares whose voting rights are suspended.