



**Publication of the documentation relating to Alkemy S.p.A.
Shareholders' Meeting, convened in ordinary session on April 27th,
2023, in a single call.**

Milano, March 28th, 2023 – Alkemy S.p.A. (“Alkemy” or “the Company” Euronext STAR Milan: ALK) announces that today it made available to the public at their registered office, on the Company Website (www.alkemy.com) in the Corporate Governance/Shareholders' Meeting/2023 / April 27th, 2023 section and on the authorized storage mechanism eMarket Storage (www.emarketstorage.com), the following documents:

- (i) The call notice convening the ordinary Shareholders' Meeting of Alkemy, at single call, on April 27th, 2023 at 10.00 a.m. in Milan, via Mario Pagano no. 65 to the firm of the Notary Chiara Clerici.

An extract of the call notice has been published on today's date, according to the applicable law, on the newspaper “Italia Oggi”;

- (ii) The Explanatory Report on the first Item on the agenda: Approval of the Financial Statements as of December 31st 2022, accompanied by the Directors' Report on Operations, the Report of the Board of Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements as of December 31st, 2022 and of the Consolidated Non-Financial Statement prepared in accordance with Italian Legislative Decree no. 254/2016;
- (iii) The Explanatory Report on the second Item on the agenda: Allocation of the profit for the year 2022. Related resolution;
- (iv) The Explanatory Report on the third Item on the agenda: Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98: 3.1. binding resolution on the first section on the Remuneration Policy, in accordance with Art. 123-ter, paragraphs 3-bis to 3-ter of Italian Legislative Decree no. 58/1998; - 3.2. non-binding resolution on the second section on fees paid in accordance with Art.123-ter, paragraph 6 of Italian Legislative Decree no. 58/1998;
- (v) The Explanatory Report on the fourth Item on the agenda: Approval of the Long Term Incentive Plan 2024-2026; resolutions according to article 114-bis of Italian Legislative Decree 58/98;





- (vi) The Explanatory Report on the fifth Item on the agenda: Request for authorization to purchase and dispose of treasury shares in accordance with Articles 2357 et seq. of the Italian Civil Code, upon revocation of the authorization granted by the Shareholders' Meeting on April, 26th 2022 to the extent that was not executed. Related and consequent resolutions;
- (vii) The Information Document related to the incentive plan called "*Long Term Incentive Plan 2024-2026*", prepared in accordance with art. 84-bis Issuers Regulation.
- (viii) The Information related to the share capital;
- (ix) Proxy form to be appointed representative pursuant to art. 135-undecies of Italian Legislative Decree no. 58/1998;
- (x) Proxy/Sub-proxy form to be appointed representative pursuant to art. 135-novies of Italian Legislative Decree no. 58/1998.

Further documentation relating to the ordinary Shareholders' Meeting of the Company will be made available according to the terms established by applicable laws and regulations.

At least 15 days prior to the date of the Shareholders' Meeting (i.e. April 12, 2023), the documentation related to Art. 77 paragraph 2-bis of the CONSOB Regulations for Issuers will be made available to the public at the the registered office in Milan. Such documentation can be consulted by getting an appointment via email at the following certified e-mail address: alkemy.ufficiosocietario@pec.it.

For any information regarding the decisions taken by the competent corporate bodies relating to the implementation of the compensation plans based on financial instruments already approved by the shareholders' meeting and for any other information requested by art. 84-bis paragraphs 5 and 6 of the Consob Issuers Regulation, please refer to the content of the Remuneration Report, published on the website www.alkemy.com within the Corporate Governance section/Shareholders' Meeting/ 2023 27 April 2023.

Alkemy S.p.A. works to improve the market positioning and competitiveness of large and medium-sized companies by stimulating the evolution of their business models in line with technological innovation and consumer behavior. Alkemy integrates skills and expertise in the areas of Strategy, Communication, Design, Performance, Technology and Insights and Analytics, with an offering designed for our post-digital environment and covering the entire chain of value from strategy to implementation.



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