



auticon

Agos

## ALKEMY, AUTICON AND AGOS PROMOTE SOCIAL INCLUSION THROUGH A FAIR AND SUSTAINABLE BUSINESS MODEL

*In partnership with Alkemy, Agos will receive technical support to its DWH migration project with the collaboration of Auticon's neurodivergent talents*

Milan, April 12<sup>th</sup>, 2023 – During **World Autism Awareness Month**, **Alkemy** (Euronext STAR Milan: ALK), **Auticon and Agos** are starting a collaboration with the aim of promoting an innovative **business model**, based on the concept of **inclusion**.

The partnership aims at supporting Agos **migrating its business software tools on the new DWH** (Data Warehouse). In the context of this project, the company, leader in the consumer credit space, and 61% owned by Crédit Agricole through Crédit Agricole Consumer Finance and 39% owned by Banco BPM, chose Alkemy for the technical support and the project management of all activities linked to running and developing the migration operations.

Alkemy will be flanked by a team of IT consultants by Auticon, the first company in Italy that only employs people in the autism spectrum, which will be dedicated to software development and data analysis. At the same time, Alkemy will work to rewrite and optimize the software tools that will migrate, in cooperation with the Auticon's experts, who will be engaged specifically in the implementation and testing phases of the project. Auticon consultants' team includes resources with peculiar cognitive skills that grant a competitive advantage, obtaining quick and precise results with a limited margin of error.

The initiative, in line with the **ONU 2030 Sustainable Development Goal** to "**reduce inequalities and promoting social inclusion**", was developed within the Diversity and Inclusion (D&I) program of Agos and shows the commitment of Alkemy, Auticon and Agos to **foster a diverse, equitable and inclusive corporate culture** that generates long-term value while creating new professional opportunities for the benefit of corporate organizations.

*"The collaboration with Auticon and Agos resonates perfectly with our mission: use data and technology to enable business evolution and establish a model that combines growth, performance and profits with principles and values that are essential to us," said **Duccio Vitali, CEO of Alkemy**. "Our goal is to export this model and share it with the organizations we come into contact with. Clients like Agos have always shared this model with us and now together we have the opportunity to generate an impact."*

*"For us at Agos, the inclusion policy represents a core element of both strategic and business policies, and it should be at the basis of every company that intends to stand out in terms of sustainability. With this in mind, together with Auticon and Alkemy, we have launched an innovative project capable of enhancing 'diversity' and generating new professional opportunities, putting individuals at the center," commented **François Edouard Drion, CEO of Agos**.*

*"We are extremely proud to be able to contribute to such a strategic project for Agos and continue to strengthen our collaboration with Alkemy," declared **Alberto Balestrazzi, Manager of Auticon**. "We are confident that the teams engaged will be able to appreciate the extraordinary cognitive and technical skills of our autistic consultants and that the management of the companies involved will be able to enhance our inclusive diversity model that combines innovation and social sustainability."*



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**Alkemy S.p.A.** works to improve the market positioning and competitiveness of large and medium-sized companies by stimulating the evolution of their business models in line with technological innovation and consumer behavior. Alkemy integrates skills and expertise in the areas of Strategy, Communication, Design, Performance, Technology and Insights and Analytics, with an offering designed for our post-digital environment and covering the entire chain of value from strategy to implementation.

**Agos** is a leading financial company in the consumer credit sector, based in Italy since its incorporation 35 years ago, 61% owned by Crédit Agricole through Crédit Agricole Consumer Finance and 39% by Banco BPM. With 200 branches and around 2,000 employees, it supports the implementation of its customers' projects and supports partner sales in the various markets through the offer of personal loans, targeted loans, credit cards, employee loans, leasing and a wide range of insurance services. Agos puts the customer at the center. Operational efficiency and particular attention to customer care together with the continuous search for innovation are the hallmarks of Agos, which wants to be 100% human and 100% digital. Agos has always worked by focusing on transparency, trust and respect. Values that are also reflected in environmental, economic and social sustainability, issues that the company cares about with the aim of promoting sustainable economic development, to improve every area in which respect walks hand in hand with growth. Further information available on [www.agoscorporate.it](http://www.agoscorporate.it)

**Auticon** is a multi-award-winning technology and social innovation company that exclusively hires autistic professionals as IT consultants. We integrate our consultants into our Clients' organizations, working as software developers, data analysts, testing and QA experts and more. Our Clients experience first-hand the performance of our outstanding autistic professionals, opening up to inclusion and achieving their diversity goals. Our inclusive model improves the economic and social conditions of the autistic community by creating professional opportunities and empowering our clients' organizations through neurodiversity training and consultancy services. At Auticon, our employees embark on lasting technology careers, gaining personal autonomy and improving their self-confidence. Auticon has international offices in Germany, the USA, Canada, France, Switzerland, Italy, Australia, New Zealand and the UK. Investors include Sir Richard Branson of Virgin Group Ltd., Felix and Susanne Porsche, Ananda Impact Ventures, Ferd AS and Ferst Capital Partners. For more information, visit [www.auticon.com](http://www.auticon.com)

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