

# ALKEMY S.p.A.

## Ordinary Shareholders' Meeting

### April 27th, 2023

*Summary report of the votes on the items on the agenda pursuant to article 125-quater, paragraph 2 of Legislative Decree 58/98*

**Item 1**

*Approval of the Financial Statements as of December 31st 2022, accompanied by the Directors' Report on Operations, the Report of the Board of Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements as of December 31st, 2022 and of the Consolidated Non-Financial Statement prepared in accordance with Italian Legislative Decree no. 254/2016.*

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	3,305,382	98.9013%	48.4471%
Against	36,720	1.0987%	0.5382%
Abstained	0	0.0000%	0.0000%
Total	3,342,102	100.0000%	48.9853%

**Item 2**

Allocation of the profit for the year 2022. Related resolutions.

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	3,342,102	100.0000%	48.9853%
Against	0	0.0000%	0.0000%
Abstained	0	0.0000%	0.0000%
Total	3,342,102	100.0000%	48.9853%

**Item 3.1**

Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98: binding resolution on the first section on the Remuneration Policy, in accordance with Art. 123-ter, paragraphs 3-bis to 3-ter of Italian Legislative Decree no. 58/1998.

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	2,652,714	79.3726%	38.8809%
Against	689,388	20.6274%	10.1044%
Abstained	0	0.0000%	0.0000%
Total	3,342,102	100.0000%	48.9853%

**Item 3.2**

Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98: non-binding resolution on the second section on fees paid in accordance with Art. 123-ter, paragraph 6 of Italian Legislative Decree no. 58/1998.

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	3,126,984	93.5634%	45.8323%
Against	215,118	6.4366%	3.1530%
Abstained	0	0.0000%	0.0000%
Total	3,342,102	100.0000%	48.9853%

**Item 4**

Approval of the Long Term Incentive Plan 2024-2026; resolutions according to article 114-bis of Italian Legislative Decree 58/98.

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	2,652,714	79.3726%	38.8809%
Against	689,388	20.6274%	10.1044%
Abstained	0	0.0000%	0.0000%
Total	3,342,102	100.0000%	48.9853%

**Item 5**

Request for authorization to purchase and dispose of treasury shares in accordance with Articles 2357 et seq. of the Italian Civil Code, upon revocation of the authorization granted by the Shareholders' Meeting on April, 26th 2022 to the extent that was not executed . Related and consequent resolutions.

	n. of votes	% of votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,342,102	100%	48.9853%
Votes for which the Designated Representative had instructions	3,342,102	100.0000%	48.9853%
Votes for which the Designated Representative did not have instructions	0	0.0000%	0.0000%

	n. of votes	% participants to the vote	% of voting rights
For	2,655,867	79.4670%	38.9271%
Against	603,300	18.0515%	8.8426%
Abstained	82,935	2.4815%	1.2156%
Total	3,342,102	100.0000%	48.9853%

**"Whitewash" processing**

	n. of shares represented in the Shareholders' Meeting relevant for the purpose of the so-called "whitewash".	% of shares represented in the Shareholders' meeting relevant for the purpose of the so-called "whitewash".	% of voting rights
	773,667	52.9944%	11.3397%
	603,300	41.3247%	8.8426%
	82,935	5.6809%	1.2156%
	1,459,902	100.0000%	25.6778%
<b>Votes excluded for the purpose of the purpose of the so-called "whitewash"</b>	<b>1,882,200</b>		<b>27.5875%</b>