



Alkemy S.p.A.

Registered office in Milan, at via San Gregorio 34, Milan - share capital resolved Euro 632,467.00,
Euro 595,534.32 subscribed and paid-up

Registration number with Milan Companies House, tax code and VAT number 05619950966 -
Economic and Administrative Index (REA) no. 1835268

**CALL NOTICE CONVENING THE ORDINARY AND EXTRAORDINARY
SHAREHOLDERS' MEETING**

The Ordinary and Extraordinary Shareholders' Meeting of Alkemy S.p.A. ("Alkemy" or the "Company") is convened at 10.00 a.m. on April, 29th 2024, at single call, to the firm of the Notary Chiara Clerici in Milan, at via Mario Pagano n. 65, to discuss and resolve on the following

AGENDA

In ordinary session:

- 1. Approval of the Financial Statements as of December 31st 2023, accompanied by the Directors' Report on Operations, the Report of the Board of Auditors and the Independent Auditors' Report. Presentation of the Consolidated Financial Statements as of December 31st, 2023 and of the Consolidated Non-Financial Statement prepared in accordance with Italian Legislative Decree no. 254/2016.**
- 2. Allocation of the profit for the year 2023. Related resolutions.**
- 3. Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98:**
 - 3.1. binding resolution on the first section on the Remuneration Policy, in accordance with Art. 123-ter, paragraphs 3-bis to 3-ter of Italian Legislative Decree no. 58/1998;**
 - 3.2. non-binding resolution on the second section on fees paid in accordance with Art. 123-ter, paragraph 6 of Italian Legislative Decree no. 58/1998.**
- 4. Request for authorization to purchase and dispose of treasury shares in accordance with Articles 2357 et seq. of the Italian Civil Code, upon revocation of the authorization granted by the Shareholders' Meeting on April 27th, 2023 to the extent that was not executed . Related and consequent resolutions.**

In extraordinary session:

- 1. Amendment of Art. 12 of the current Articles of Association on the methods of participation in the Shareholders' Meeting. Related and consequent resolutions.**
- 2. Amendment of Art. 20 of the current Articles of Association on the appointment and duties of the General Manager. Related and consequent resolutions.**

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Right to attend and vote at the Shareholders' Meeting – Shareholders' Meeting attendance

In accordance with art. 106, paragraph 4, of the Decree Law no. 18 of March 7th, 2020, converted with amendments by Italian Law no. 27 of April 24th, 2020 (the "Decree"), whose validity has been lastly extended by Italian Law no. 21 of March 5th, 2024, companies with listed shares can specify,



in the notice convening the meeting, that the Shareholders' Meeting shall be attended **exclusively** through the designated representative in accordance with Art. 135-*undecies* of Italian Legislative Decree no. 58 of February 24th, 1998 (the “**Consolidated Law on Finance**”); delegations and/or sub-delegations can be conferred upon said designated representative, in accordance with Art. 135-*novies* of the Consolidated Law on Finance, in derogation from Art. 135-*undecies*, paragraph 4 of the Consolidated Law on Finance.

The Directors, the Auditors, the secretary of the meeting, the representative of the independent auditing firm and the Designated Representative, in accordance with Article 135-*undecies* of the Consolidated Law on Finance, may attend the Shareholders' Meeting using remote connection systems that enable their identification, in compliance with current and applicable provisions, according to the procedures that will be made available by the Company to the aforementioned subjects.

Right to participate and vote at the Shareholders' Meeting

In accordance with Art. 12 of the Articles of Association, are entitled to participate to and vote at the Shareholders' Meeting the subjects having the right to vote for which the Company receives the notice – to be requested by each subject having the right to vote to their intermediary depositary – from the authorised intermediaries on the basis of their accounting records, referred to the end of the accounting day of the seventh trading day prior to the date set for the Shareholders' Meeting at single call (*i.e.* by April, 18th 2024, so-called *record date*).

All crediting and debiting of the accounts subsequent to aforementioned date, shall have no relevance for the entitlement to exercise the right to vote at the Shareholders' Meeting

The communication shall be received by the Company by the end of the third trading day prior to the date set for the Shareholders' Meeting at single call (*i.e.* by April, 24th 2024).

The right to attend and vote at Shareholders' Meeting, however, shall be valid to the extent that the relevant notice is received by the Company after the aforementioned term, but no later than the opening of the Shareholders' Meeting.

Attendance of the Shareholders' Meeting and conferral of proxy to the Designated Representative

In accordance with the Decree, the Shareholders' Meeting **can only be attended through Monte Titoli S.p.A. with registered office in Milan, Piazza degli Affari no. 6, (hereinafter “Monte Titoli”), the shareholders' representative designated by the Company in accordance with Art. 135-*undecies* of the Consolidated Law on Finance (the “Designated Representative”).**

Holders of the right to vote wanting to attend the Shareholders' Meeting must, therefore, confer upon the Designated Representative the proxy - with voting instructions - on all or some of the proposed resolutions on the items on the agenda, using the specific proxy form prepared by said Designated Representative by agreement with the Company and available from the website www.alkemy.com – in the Corporate Governance, Shareholders' Meeting section.

The delegation of the Designated Representative, with voting instructions, together with a form of a valid ID - and, if the delegating party is a legal entity, a document proving the power to issue the delegation - must be sent to the Designated Representative by the end of the second trading day prior to the date scheduled for the Shareholders' Meeting at single call (*i.e.* by April, 25th 2024, h. 11.59 p.m.), as follows (alternatively):



- (i) transmission of an electronically reproduced copy (PDF) to the certified email address RD@pec.euronext.com (Ref. “Proxy ALKEMY April 2024 Shareholders’ Meeting”) from one’s own certified email address (or, failing that, from one’s own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
- (ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Monte Titoli S.p.A., Piazza degli Affari no. 6, Milan (Ref. “Proxy ALKEMY April 2024 Shareholders’ Meeting”), sending a copy reproduced electronically (PDF) in advance by ordinary e-mail to RD@pec.euronext.com (Ref. “Proxy ALKEMY April 2024 Shareholders’ Meeting”).

The proxy and voting instructions may be revoked by the same term of April, 25th 2024 as specified above.

The proxy, thus conferred, shall be valid only for the proposals in relation to which voting instructions were conferred. Shares for which a full or partial delegation is conferred are calculated for the purpose of determining due establishment of the Shareholders’ Meeting.

Please also note that proxies and/or sub-proxies can also be conferred upon the Designated Representative in accordance with Art. 135-*novies* of the Consolidated Law on Finance, in derogation from Art. 135-*undecies*, paragraph 4 of the Consolidated Law on Finance, using the delegation/sub-delegation form available from the website www.alkemy.com - Corporate Governance, Shareholders’ Meeting section.

Proxies/sub-proxies should be sent as described above and on the specific form. The delegation must be received by 6 p.m. on the day before the shareholders’ meeting (*i.e.* April, 28th 2024 or in any case before the opening of the meeting). The proxy and voting instructions can be revoked at any time within the aforementioned term.

For any clarification necessary on the conferral of the proxy to the Designated Representative (and, in particular, about the compiling of the proxy form and voting instructions and their transmission), Monte Titoli can be contacted by e-mailing RegisterServices@euronext.com or calling (+39) 02.33635810 (on working days, from 9 a.m. to 5 p.m.).

There is no provision for electronic or correspondence voting.

Right to ask questions

In accordance with Art. 127-ter of the Consolidated Law on Finance, **those entitled the right to vote may ask questions on agenda items, prior to the Shareholders’ Meeting and by April, 18th 2024, either by e-mailing alkemy.ufficiosocietario@pec.it or by registered letter to the address of the Company’s registered office at via San Gregorio 34, Milan 20124, to the attention of the Legal Affairs Department, sent on ahead by ordinary e-mail to the above-specified certified e-mail address.**

Questions received before the Shareholders’ Meeting – accompanied by the documents proving that the legal requirements are met, including the intermediary certificate proving the quality of shareholder in case the Company has not received the communication of the intermediary requested to attend the Shareholders’ Meeting – will be answered at the latest by the third day before the Shareholders’ Meeting, and, therefore, by 12 p.m. on April, 26th 2024, through publication on the Company’s website.



Additions to the agenda and presentation of new proposed resolutions

Pursuant to Art. 126-*bis* of the Consolidated Law on Finance, shareholders who, individually or jointly, represent at least one fortieth of the share capital may request that the list of items to be discussed be supplemented, indicating in the request the additional items proposed or submitting proposed resolutions on items already on the agenda. The agenda cannot be supplemented with matters on which the Shareholders' Meeting resolves, by law, at the proposal of the Directors or on the basis of a project or a report prepared by them, other than those referred to in Art. 125-*ter*, paragraph 1, of the Consolidated Law on Finance. The possible supplemented list of items to be discussed during the Shareholders' Meeting as well as any additional proposed resolutions on items already on the agenda, will be published in the same manner as this notice, at least fifteen days before the date scheduled for the Shareholders' Meeting at single call (*i.e.* by April, 14th 2024). Requests – accompanied by the documents proving that the legal requirements are met, including the intermediary's certificate proving the quality of shareholder – must be received at the certified e-mail address [**alkemy.ufficiosocietario@pec.it**](mailto:alkemy.ufficiosocietario@pec.it) or by registered letter to the address of the Company's registered office at via San Gregorio 34, Milan 20124, to the attention of the Legal Affairs Department, sent on ahead by ordinary e-mail to the above-specified certified e-mail address, by the tenth day following the publication of this notice (*i.e.* by April, 8th 2024), signed as an original copy; by the same deadline, a report must be submitted in the same manner on the items proposed for discussion or on the justification for the additional proposed resolutions on matters already on the agenda.

The Company reserves the right not to accept proposed resolutions sent by certified e-mail that are illegible or sent with damaged or in any case illegible files. In the cover message, please provide a telephone number or e-mail address at which the sender can be contacted.

In the event of proposed resolutions on alternative items on the agenda with respect to those formulated by the Board, the Board's proposal will first be put to the vote (unless it should be withdrawn) and only if the proposal is rejected, will the proposals submitted by the Shareholders be put to the vote. These proposals, even in the absence of a Board proposal, if alternatives, will be submitted to the Shareholders' Meeting in order, starting from the proposal submitted by the Shareholders representing the majority of the capital. Only if the proposal submitted for voting first is rejected will the next proposal in order of capital represented be then put to the vote, and so on.

For the relevant publication and in connection with the meeting works, the Company reserves the right to verify the pertinence of the proposals in respect of the items on the agenda, their completeness, their conformity with applicable legislation and the entitlement of the proposers.

Right to present individual proposal for deliberation

Due to the circumstance that participation in the Shareholders' Meeting is envisaged exclusively through the Designated Representative pursuant to Article 135-*undecies* of the Consolidated Law on Finance, those with voting rights may, pursuant to Article 126-*bis*, paragraph 1, third sentence, of the Consolidated Law on Finance, by 12 p.m. on April 8th, 2024, individually submit resolution proposals on the items on the agenda, by sending them by registered letter with return receipt to the registered office at Alkemy S.p.A. – Via San Gregorio 34, 20214 – Milan or by certified email of the Company to the address [**alkemy.ufficiosocietario@pec.it**](mailto:alkemy.ufficiosocietario@pec.it), indicating in the subject line the caption “Alkemy S.p.A., - Shareholders' Meeting 2024 - individual resolution proposals”.



Proposals must contain the text of the resolution and be accompanied by information on the identity of the submitter and the percentage of the share capital held on the date of submission, as well as the notice sent by the intermediary to the Company.

Validly submitted proposals will be made available to the public by April 14th, 2024, by the Company, on the section of the Company's website www.alkemy.com, section Corporate Governance/Shareholders Meeting/2024, as well as in any other applicable manner.

The deadline for submitting such proposals, set at the same time as the deadline for the publication of requests for integration and proposals for resolutions pursuant to Article 126-*bis*, paragraph 1, first sentence, of the Consolidated Law on Finance, allows those interested in submitting individual proposals to consider what has been published by the Company in relation to the items on the agenda and, at the same time, the Designated Representative to integrate the proxy forms pursuant to Article 135-*undecies* and Article 135-*novies* of the Consolidated Law on Finance, so that those entitled to vote may, for the purpose of issuing voting instructions, evaluate all requests and proposals submitted in a timely manner.

Documentation: the following documentation relating to the items on the agenda, including the relevant proposed resolutions, is made available to the public in accordance with the terms and conditions of the laws and regulation, at the storage mechanism "eMarket STORAGE" (available for consultation at www.emarketstorage.it) and on the Company's website www.alkemy.com - in the Corporate Governance/Shareholders' Meeting section:

- the Explanatory Reports by the directors on items 1), 2), 3), 4) on the Agenda in ordinary session and the Explanatory Reports by the directors on items 1) and 2) on the Agenda in extraordinary session;
- the Annual Financial Report, together with the notice pursuant to art. 77, paragraph 2-*bis* of Issuers Regulation by Consob no. 11971/1999, the report of the statutory auditing company and the report of the board of statutory auditors and with the Consolidated Non-Financial Statement as of December, 31st 2023, prepared by the Company in accordance with Article 4 of Italian Legislative Decree no. 254 of 30 December 2016, which includes Alkemy Sustainability Report;
 - the Report on the Remuneration Policy;
 - the Report on Corporate Governance and Ownership Structures.

The Company's website www.alkemy.com also contains the Company's Articles of Association and information on the amount of the share capital subscribed and paid-in, which – at the time of drafting of this notice – was Euro 595,534.32 divided into 5,685,460 shares, all with voting rights and without nominal value except for no. 1,155,534 shares for which the increased vote was obtained (and therefore two votes per share) pursuant to art. 14 of the Articles of Association; therefore, the total number of voting rights exercisable at the Shareholders' Meeting is equal to 6,840,994. The Company holds no. 152,815 treasury shares, equal to 2.69% of the share capital and 2.23% of the voting rights.

This call notice is published, pursuant to Art. 125-*bis* of the Consolidated Law on Finance and Art. 84 of the Issuers' Regulation, on the Company's website – in the Corporate Governance, Shareholders' Meeting section, and in extract form in the newspaper "Italia Oggi" on March, 29th 2024; it is also made available on the storage mechanism "eMarket STORAGE" at the address www.emarketstorage.it.

Milan, March, 29th 2024



The Chairman: Alessandro Mattiacci