

ALKEMY S.p.A.
Ordinary and Extraordinary Shareholders' Meeting
April 29th, 2024

Attending n. **22** entitled participants in the Shareholders' Meeting through the Designated Representative,
with a total of n. **2,491,141** ordinary shares, duly filed and entitled
Representing **43.82%** of n. **5,685,460** ordinary shares, entitled
with a total of **3,531,569** votes
Representing **51.69%** of n. **6,832,228** total voting rights.

ALKEMY S.p.A.

Ordinary and Extraordinary Shareholders' Meeting

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Item 1 (Ordinary session)

Approval of the Financial Statements as of December 31st 2023, accompanied by the Directors' Report on Operations, the Report of the Board of Auditors and the Independent Auditors' Report, presentation of the Consolidated Financial Statements as of December 31st, 2023 and of the Consolidated Non-Financial Statement prepared in accordance with Italian Legislative Decree no. 254/2016.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	3,517,349	99.60%	51.48%
Against	14,220	0.40%	0.21%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

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Item 2 (Ordinary session)

Allocation of the profit for the year 2023. Related resolutions

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	3,531,569	100.00%	51.69%
Against	0	0.00%	0.00%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

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Item 3.1 (Ordinary session)

Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree no. 58/98: binding resolution on the first section on the Remuneration Policy, in accordance with Art. 123-ter, paragraphs 3-bis to 3-ter of Italian Legislative Decree no. 58/98.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	2,815,412	79.72%	41.21%
Against	716,157	20.28%	10.48%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

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Item 3.2 (Ordinary session)

Report on Remuneration Policy and Fees Paid pursuant to Art. 123-ter of Italian Legislative Decree n. 58/98: non-binding resolution on the second section on fees paid in accordance with art. 123-ter, paragraph 6 of Italian Legislative Decree n. 58/98.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	3,030,530	85.81%	44.36%
Against	501,039	14.19%	7.33%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

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Item 4 (Ordinary session)

Request for authorisation to purchase and dispose of treasury shares in accordance with Articles 2357 et seq. of the Italian Civil Code, upon revocation of the authorization granted by the Shareholders' Meeting on April 27th, 2023 to the extent that was not executed. Related and consequent resolutions

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	3,531,569	100.00%	51.69%
Against	0	0.00%	0.00%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

"Whitewash" processing

	n. of shares represented in the Shareholders' Meeting relevant for the purpose of the so-called "whitewash"	% of shares represented in the Shareholders' Meeting relevant for the purpose of the so-called "whitewash"	% of voting rights
	1,625,019	100.00%	23.78%
	0	0.00%	0.00%
	0	0.00%	0.00%
	1,625,019	100.00%	23.78%
Votes excluded for the purpose of the so-called "whitewash"	1,906,550		27.91%

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Ordinary and Extraordinary Shareholders' Meeting

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Item 1 (Extraordinary session)

Amendment of Art. 12 of the current Articles of Association on the methods of participation in the Shareholders' Meeting. Related and consequent resolutions.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
For	2,815,412	79.72%	41.21%
Against	716,157	20.28%	10.48%
Abstained	0	0.00%	0.00%
Total	3,531,569	100.00%	51.69%

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April 29th, 2024

Item 2 (Extraordinary session)

Amendment of Art. 20 of the current Articles of Association on the appointment and duties of the General Manager. Related and consequent resolutions.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	3,531,569	100%	51.69%
Votes for which the Designated Representative had instructions	3,531,569	100.00%	51.69%
Votes for which the Designated Representative did not have instructions	0	0.00%	0.00%

	n. of votes	% participants to the vote	% of voting rights
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