RETEX S.P.A. – SOCIETÀ BENEFIT

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VOLUNTARY TENDER OFFER FOR THE TOTALITY OF THE SHARES OF ALKEMY S.P.A. LAUNCHED BY RETEX S.P.A. - SOCIETÀ BENEFIT, A SUBSIDIARY OF FSI SGR S.P.A. (IN THE NAME AND ON BEHALF OF THE ALTERNATIVE INVESTMENT FUND "FSII"), ACTING IN CONCERT WITH DUCCIO VITALI

PRESS RELEASE

pursuant to Article 36 of the Regulation adopted by CONSOB with resolution dated May 14, 1999, No. 11971, as subsequently amended and supplemented

ADHERENCE UNDERTAKINGS

Milan, June 14, 2024 – As per the notice issued pursuant to article 102 of Legislative Decree dated February 24, 1998, No. 58 ("**CFA**") and article 37 of the Regulation adopted by CONSOB with resolution dated May 14, 1999, No. 11971 ("**CONSOB Regulation**"), Retex S.p.A. - Società Benefit ("**Retex**" or the "**Offeror**") has communicated to CONSOB and disclosed to the public its decision to launch a totalitarian voluntary tender offer (the "**Offer**") aimed at: (i) acquiring all Alkemy S.p.A. shares ("**Alkemy**" or the "**Issuer**"), amounting to a total no. 5,685,460 shares, representing 100% of the Issuer's share capital, and (ii) achieving the delisting of the Alkemy shares from "Euronext Milan" ("**EXM**"), a regulated market organized and managed by Borsa Italiana S.p.A. (the "**Offer Notice**").

With reference to the Offer, Retex announces that certain shareholders of Alkemy, who are part of the top management of the Issuer (the "**Adherents**"), have assumed *vis-à-vis* the Offeror separate undertakings to adhere to the Offer (the "**Adherence Undertakings**"). In particular:

- Claudio Benasso undertook to tender to the Offer all of his no. 10,409 shares, representing 0.18% of Alkemy's share capital and, as a result of the voting rights increase pursuant to article 127-quinquies CFA and article 14 of Alkemy's articles of association (the "Voting Increase"), 0.15% of the voting rights exercisable at Alkemy's shareholder meetings;
- Silvia Bosani undertook to tender to the Offer all of her no. 8,580 shares, representing 0.15% of Alkemy's share capital and, as a result of the Voting Increase, 0.13% of the voting rights exercisable at Alkemy's shareholder meetings;
- Luca Bosco undertook to tender to the Offer all of his no. 2,539 shares, representing 0.04% of Alkemy's share capital and, as a result of the Voting Increase, 0.04% of the voting rights exercisable at Alkemy's shareholder meetings;
- Federica Busino undertook to tender to the Offer all of her no. 2,630 shares, representing 0.05% of Alkemy's share capital and, as a result of the Voting Increase, 0.04% of the voting rights exercisable at Alkemy's shareholder meetings;
- Paolo Cederle undertook to tender to the Offer all of his no. 7,000 shares, representing 0.12% of Alkemy's share capital and, as a result of the Voting Increase, 0.10% of the voting rights exercisable at Alkemy's shareholder meetings;
- Guido Cuzzocrea undertook to tender to the Offer all of his no. 4,892 shares, representing 0.09% of Alkemy's share capital and, as a result of the Voting Increase, 0.07% of the voting rights exercisable at Alkemy's shareholder meetings;
- Paolo Fontana undertook to tender to the Offer all of his no. 27,260 shares, representing 0.48% of Alkemy's share capital and, as a result of the Voting Increase, 0.40% of the voting rights exercisable at Alkemy's shareholder meetings;

- Enrico Meacci undertook to tender to the Offer all of his no. 41,554 shares, representing 0.73% of Alkemy's share capital and, as a result of the Voting Increase, 0.61% of the voting rights exercisable at Alkemy's shareholder meetings;
- Alberto Saccardi undertook to tender to the Offer all of his no. 8,750 shares, representing 0.15% of Alkemy's share capital and, as a result of the Voting Increase, 0.13% of the voting rights exercisable at Alkemy's shareholder meetings; and
- Oscar Zoggia undertook to tender to the Offer with all of his no. 28,020 shares, representing 0.49% of Alkemy's share capital and, as a result of the Voting Increase, 0.41% of the voting rights exercisable at Alkemy's shareholder meetings.

The Adherence Undertakings, considered together, aggregate a total of no. 141,634 shares of Alkemy, representing 2.49% of Alkemy's share capital and, as a result of the Voting Increase, 2.07% of the voting rights exercisable at Alkemy's shareholder meetings.

In signing their respective Adherence Undertakings, each of the Adherents – who, as mentioned above, are part of Alkemy's top management – endorsed and deemed valid the goals and purposes of the Offer as set forth by Retex in the Offer Notice.

For further information on the Adherence Undertakings, please refer to the essential information that will be published within the terms and in the manner set forth in article 122 of the CFA and article 130 of CONSOB Regulation.

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As stated in the Offer Notice, the Offer will be launched within the terms set forth by law and will be subject to the fulfilment of each of the Offer Conditions. For further information on the Offer, please refer to the Offer Notice.

Unless otherwise defined, capitalized terms used herein have the meaning ascribed to them in the Offer Notice, which is available on the Offeror's website (*www.retex.com*).

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This press release does not constitute, nor is it intended to constitute, an offer, invitation, or solicitation to buy or otherwise acquire, subscribe for, sell, or otherwise dispose of financial instruments, and no sale, issue or transfer of financial instruments of Alkemy S.p.A. will be made in any country in violation of the applicable laws. The Offer will be made by means of the publication of the relevant offer document subject to CONSOB's approval. The offer document will contain the full description of the terms and conditions of the Offer, including the terms and conditions of acceptance.

The publication or dissemination of this press release in countries other than Italy may be subject to restrictions under applicable law, and therefore any person subject to the laws of any Country other than Italy should independently obtain information about any restrictions under applicable laws and regulations and ensure that they comply with them. Any failure to comply with such restrictions may constitute a violation of the applicable law of the relevant country. To the fullest extent permitted by applicable laws and regulations, persons involved in the Offer are to be held harmless from any liability or detrimental consequence that may arise from the breach of such restrictions by such relevant persons. This press release has been prepared in accordance with the laws of Italy and the information disclosed herein may be different from that which would have been disclosed had the communication been prepared in accordance with the laws of countries other than Italy.

No copy of this press release nor any other document relating to the Offer shall be, nor may be, sent by mail or otherwise transmitted or distributed to or from any Country where the provisions of local laws may give rise to civil, criminal or regulatory risks if information relating to the Offer is transmitted or made available to shareholders of Alkemy S.p.A. in

such Country or any other Country where such conduct would constitute a violation of the laws of such Country and any person receiving such documents (including as custodian or trustee) is required not to mail or otherwise transmit or distribute the same to or from any such Country.