

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Attending n. **16** entitled participants in the Shareholders' Meeting through the Designated Representative,
with a total of n. **5,137,765** ordinary shares, duly filed and entitled
representing **90.367%** of n. **5,685,460** ordinary shares, entitled
with a total of n. **6,233,461** votes
representing **91.923%** of n. **6,781,156** total voting rights.

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 1

Dismissal of the Board of Directors currently in office.

Vote on the proposal of the shareholder Retex S.p.A. - Società Benefit: as per the individual proposal for resolution pursuant to art. 135-undecies.1 CFA, made public on November 20, 2024, the dismissal must be considered motivated by just cause in relation to the Chairman of the Board of Directors only.

	n. of votes	% votes represented in the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	-	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	3,983,404	63.904%	58.742%
Against	2,250,057	36.096%	33.181%
Abstained	-	0.000%	0.000%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.1

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. Determination of the number of members of the Board of Directors;

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	-	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	3,983,404	63.904%	58.742%
Against	215,118	3.451%	3.172%
Abstained	2,034,939	32.645%	30.009%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.2

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. determination of the term of office of the Board of Directors;

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	-	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	3,983,404	63.904%	58.742%
Against	215,118	3.451%	3.172%
Abstained	2,034,939	32.645%	30.009%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.3

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. Determination of the compensation of the Directors;

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	0	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	3,983,404	63.904%	58.742%
Against	215,118	3.451%	3.172%
Abstained	2,034,939	32.645%	30.009%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.4

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. appointment of the Board of Directors;

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	0	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
List n. 1	3,773,604	60.538%	55.648%
List n. 2	2,459,857	39.462%	36.275%
Against	-	0.000%	0.000%
Abstained	-	0.000%	0.000%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.5

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. Appointment of the Chairman of the Board of Directors;

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	0	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	4,164,882	66.815%	61.418%
Against	0	0.000%	0.000%
Abstained	2,068,579	33.185%	30.505%
Total	6,233,461	100.000%	91.923%

ALKEMY S.p.A.

Ordinary Shareholders' Meeting

December 3, 2024

Item 2.6

Appointment of the Board of Directors, after determining the number of members, determining the term of office and the compensation of the directors, as well as the appointment of the Chairman of the Board of Directors and the waiver of directors with reference to the non-compete obligations pursuant to art. 2390 of the Italian Civil Code. Exemption of directors from the non-compete obligations pursuant to art. 2390 of the Italian Civil Code.

	n. of votes	% votes represented at the Shareholders' Meeting	% of voting rights
Quorum to convene resolutions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative had instructions	6,233,461	100.000%	91.923%
Votes for which the Designated Representative did not have instructions	-	0.000%	0.000%

	n. of votes	% participants to the vote	% of voting rights
For	3,773,604	60.538%	55.648%
Against	2,459,857	39.462%	36.275%
Abstained	0	0.000%	0.000%
Total	6,233,461	100.000%	91.923%